

PEO Matrix

Mission	PEO	Score	Justification
M1: Focusing on knowledge, skills and attitude (KSA) for being effective professionals.	PEO1: To impart knowledge of management theories and continuous learning for solving business problems. (Keywords: Professional competency)	3 (high)	Placement Records, Awards won by students, CIS
M1: Focusing on knowledge, skills and attitude (KSA) for being effective professionals.	PEO2: To develop communication and execution skills for achieving organizational goals. (Keywords: Goal oriented)	3 (high)	Presentations on Functional Topics, Group Assignment, Group Discussion Sessions
M1: Focusing on knowledge, skills and attitude (KSA) for being effective professionals.	PEO3: To enhance analytical and decision-making skills that meet business needs and challenges. (Keywords: Analytical Decision Making)	3 (high)	Skill Linked Immersion Program, Idea Research
M1: Focusing on knowledge, skills and attitude (KSA) for being effective professionals.	PEO4: To instill understanding and application of social and ethical values. (Keywords: Ethically and socially sensitive)	3 (high)	Courses on CSR and Ethics
M1: Focusing on knowledge, skills and attitude (KSA) for being effective professionals.	PEO5: To enhance leadership and collaborative competencies. (Keywords: Leadership)	3 (high)	Placement Data
M2: Preparing students for analytical and innovative decision-making abilities through applied research and mentoring.	PEO1: To impart knowledge of management theories and continuous learning for solving business problems. (Keywords: Professional competency)	3 (high)	Experiential Learning, Mentoring, Idea Research, CIS

Mission	PEO	Score	Justification
M2: Preparing students for analytical and innovative decision-making abilities through applied research and mentoring.	PEO2: To develop communication and execution skills for achieving organizational goals. (Keywords: Goal oriented)	3 (high)	Skill Linked Program, Idea Research
M2: Preparing students for analytical and innovative decision-making abilities through applied research and mentoring.	PEO3: To enhance analytical and decision-making skills that meet business needs and challenges. (Keywords: Analytical Decision Making)	3 (high)	Summer Internship Projects, Capstone Projects, IDEATHON
M2: Preparing students for analytical and innovative decision-making abilities through applied research and mentoring.	PEO4: To instill understanding and application of social and ethical values. (Keywords: Ethically and socially sensitive)	3 (high)	NGO Projects and CSR / ISR activities
M2: Preparing students for analytical and innovative decision-making abilities through applied research and mentoring.	PEO5: To enhance leadership and collaborative competencies. (Keywords: Leadership)	3 (high)	Case Studies, Assignments, Business Plans
M3: Instilling and nurturing the sense of ethics and values in students.	PEO1: To impart knowledge of management theories and continuous learning for solving business problems. (Keywords: Professional competency)	2 (Medium)	Course on CSR & Ethics, NGO projects

Mission	PEO	Score	Justification
M3:Instilling and nurturing the sense of ethics and values in students.	PEO2: To develop communication and execution skills for achieving organizational goals. (Keywords: Goal oriented)	3 (high)	CSR Projects
M3:Instilling and nurturing the sense of ethics and values in students.	PEO3: To enhance analytical and decision-making skills that meet business needs and challenges. (Keywords: Analytical Decision Making)	3 (high)	NGO Projects
M3:Instilling and nurturing the sense of ethics and values in students.	PEO4: To instill understanding and application of social and ethical values. (Keywords: Ethically and socially sensitive)	3 (high)	Rural Visit, CSR Activities
M3:Instilling and nurturing the sense of ethics and values in students.	PEO5: To enhance leadership and collaborative competencies. (Keywords: Leadership)	3 (high)	Rural Visits, CSR Activities
M4: Focusing on and collaborative skills.	PEO1: To impart knowledge of management theories and continuous learning for solving business problems. (Keywords: Professional competency)	2 (Medium)	Experiential Learning, Independent projects, CIS
M4: Focusing on and collaborative skills.	PEO2: To develop communication and execution skills for achieving organizational goals. (Keywords: Goal oriented)	2 (Medium)	Placement Data

Mission	PEO	Score	Justification
M4: Focusing on and collaborative skills.	PEO3: To enhance analytical and decision-making skills that meet business needs and challenges. (Keywords: Analytical Decision Making)	3 (high)	Placement Data
M4: Focusing on and collaborative skills.	PEO4: To instill understanding and application of social and ethical values. (Keywords: Ethically and socially sensitive)	3 (high)	Placement Data
M4: Focusing on and collaborative skills.	PEO5: To enhance leadership and collaborative competencies. (Keywords: Leadership)	3 (high)	Placement Data

Note: M1, M2...Mn are distinct elements of Mission Statements. The correlation levels mentioned above are as defined as: 1: Slight (Low) 2: Moderate (Medium) 3: Substantial (High) If there is no correlation, put “-”

